

Optional Retirement Plan

The contribution rates for the Optional Retirement Plan (ORP) will remain the same for the remainder of the 2015 calendar year. The ORP *employer* contribution rate will remain at 9.24% and the *employee* contribution rate will remain at 6%.

CALENDAR YEAR 2015 – ORP Contribution Rates

Employer Contribution Rate	9.24%
Employee Contribution Rate	6.00%