



# Employee Services

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## Policy on Retiree Privileges and Benefits

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### Policy:

As defined by BOR Policy 802.08.02, to be eligible for retirement from the University System of Georgia, an employee must meet one of the following four conditions at the time of his/her separation from employment, regardless of the retirement plan elected by the employee:

1. An employee must have been employed by the University System of Georgia for the last 10 years in a regular, benefitted position and have attained age 60; or
2. An employee must have at least 25 total years of benefitted service established with a State of Georgia sponsored retirement plan, of which the last 5 years of employment must have been continuous and with the University System of Georgia.

An early pension benefit penalty will apply to an individual who elects to participate in the Teachers Retirement System of Georgia, or in the Employees Retirement System, if he/she decides to retire with between 25 and 30 years of benefitted service, prior to attaining age 60; or

3. An employee must have at least 30 total years of benefitted service established with a State of Georgia sponsored retirement plan, of which the last 5 years must have been continuous and with the University System; or
4. An employee must be deemed to be totally and permanently disabled, as documented through the receipt of disability benefits from Social Security or from the Teachers Retirement System of Georgia, following 9.5 years of continuous service to the University System in a regular, benefitted position.

An individual who has retired from another State of Georgia sponsored retirement plan may not count such retirement service toward meeting the eligibility criteria for retirement from the University System of Georgia.

Procedures:

Retired SSU Faculty and staff, meeting the above criteria as defined by Board Policy, will be given the following privileges and benefits:

**CAMPUS PARKING**

Retirees are eligible to purchase a discounted parking decal (parking spaces to be identified by Auxiliary Services). Decals may be purchased from the Cashiers Office, located on the ground floor of the Historic Hill Hall. To obtain a discounted parking decal, a Retiree ID Card must be presented at time of purchase.

**RETIREE ID CARD**

Retirees are eligible to obtain an ID card that displays their “Retiree” or “Emeritus” status, as appropriate. (ID Cards will not display position titles at time of retirement).

Retiree ID cards are issued through the Office of Auxiliary Services with a completed Retire Request for ID application (which may be obtained from the Office of Human Resources).

Retirees ID cards will display: SSU RETIREE, or as appropriate, SSU RETIREE-EMERITUS.

The ID card allows a retiree:

- Discounted parking decal\*
- Discounted membership at the Willey-Wilcox Recreation Center\*
- Discounts at the campus bookstore\*
- Library privileges
- Discounted athletic tickets\*
- Use of the University Shuttle based on space availability
- Discounted space rentals\*
- Tuition Waiver (based on BOR guidelines)

**NOTE:** Cost of replacement ID cards are \$20.00 for each occurrence. Applicable discounts with valid Retiree ID Cards up to 25% on select purchases/rentals.

**RETIREE EMAIL**

All retirees are eligible to receive a free retiree e-mail account. If a retiree’s e-mail account is dormant for one year, the e-mail account will be deactivated. Upon request by the Office of Human Resources, Computer Services will re-activate the e-mail account.

**THE SAVANNAH STATE UNIVERSITY RETIREE’S ASSOCIATION (SSURA)**

Under the direction of the Director of Human Resources, the SSURA is established for retired faculty and staff as defined by BOR Policy. The goal of the association is to provide on-going access to university resources and events. The Association will meet and operate in accordance with established bylaws.

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