

Faculty Senate Minutes

March 9, 2021, WebEx, 4pm.



Senators Present: M. Adams, A. Anderson, G. Bowden, N. Cannonier, A. Chowdhury, E. Clark, C. Creekmur, C. Curran, C. Davis, J. Dominy, D. Ebanks, E. Ekuase, R. Franklin, K. Jayaraman, T. R. Johnson, S. Kim, I. Korovyakovskaya, B. Kawasha, Y. Liu, L. Alvarez, D. Michael, A. Moore, P. Morgan, A. Mudrinich, P. Omunga, Y. Park, M. Prasad, P. Rivera, T. Shakespeare, D. Simmonds, I. Tedrick, W. Tekalign

Ex-Officio: K. Ballard-Washington, S. Mujumdar, S. McFall, M. Mustafa, S. Mullgrav

Visitors: M. Cox, C. Gayle, O. Iancu, I. Mosch, S. Serdikoff, N. Silberg, J. Trammell, P. West, P. White, C. Gayle, G. J. Wang, A. Ouandlous, L. Yount, S. Lamar, J. Halpin, J. West,

- I. Call to Order (Moore, Recording Secretary) – meeting called to order at 4:05pm

- II. Approval of Agenda (Moore)
Call for amendments/additions – None
Agenda approved by unanimous consent

- III. Approval of Minutes (Moore)
Call for amendments/additions – None
Minutes approved by unanimous consent

- IV. President's Report (K. Ballard-Washington, Interim President)
 - Grand Opening for Herty Hall last week
 - Faculty Highlights: Top Educator 2021 (M. Lemma), Department of Public Health Equity Council (K. Marriott), Southern Regional Press Institute (J. Trammel), Ready for SACSCOC Review and New Quality Enhancement Plant (J. Lambright, Office of Institutional Planning and Research, and team)
 - Student Success United, 5 year collaborative initiative
 - Commencement exercises in person in May
 - Fall 2021 – BOR asked to return to normal pre-COVID schedule (classes predominantly in-person and face-to-face)
 - COVID cases update, lifting of moratorium on campus activities
 - Faculty Evaluation Instrument
 - The faculty evaluation instrument (approved by Senate in May 2021) and under consideration by the President was sent to the President last week
 - With assistance of University council and the System office for clarification of process, the President will make a decision regarding the instrument under consideration. In the meantime, we will hold off on use of the tool
 - For spring 2021, Academic Affairs is asking that faculty prepare a self-reflection letter to supervisor, the department chair will use the previous Excel spreadsheet for the annual evaluation in conjunction with evaluation instrument. Faculty successes listed under attributes can be used in previous instrument. For those who have begun instituting the

“new” evaluation materials under consideration, that documentation should be used as supporting documentation for the “Other” category in the Excel spreadsheet.

- COVID Vaccine update
- Bonuses for individuals earning <\$80,000/year

V. New Programs and Curriculum Committee (NPCC) (Mujumdar)

Recommending program modifications for Cyber Security option (COST) and Applied Math Minor (COST), new program B.S. Data Analytics (COST), program modification in Computer Information Systems to include a logistics track (COBA), deactivation of Global Logistics International Business major (COBA), and redesign of Visual and Performing Arts major which include course redesigns, course additions, course deactivations, and course deletions.

Motion to approve NPCC recommendations: I. Korovyakovskaya Second: P. Morgan

Aye: 28 Nay: 1

VI. New Business

A. Faculty Handbook Revisions

a. 1.8.2.3 NPCC composition

Motion to approve amended language: Second:

b. 2.20 Grievance Procedures

Motion to approve with correction to 2.20.7 “3. university records (faculty secretary) (in agreement with Board of Regents Records Retention Guidelines and SSU Faculty Handbook 1.7.1.2).” Moved: C. Creekmur Second: C. Davis Aye: 22 Nay: 0

VII. Announcements

Friends of African American Arts exhibition Feb-March Kennedy Fine Arts Center Gallery
SSU Exhibition on textiles (Sonya Robinson) in Social Sciences

IX. Adjournment – 5:08pm

Motion to adjourn: Bowden Second: Creekmur