



7. Maintenance of clear, timely communication between the department and the college administration
8. Maintenance of proactive stance toward diversity, policies, and activities
9. Functioning as an academic and scholarly member of the department
10. Indicate the degree of confidence you hold that your Dean should continue in this role in the challenging and competitive years to come.

- 5 Exceptional Confidence: She/he appears to be doing an outstanding job as chair. I strongly support reappointment.
- 4 High Confidence: She/he appears to be doing a good job as chair. I support reappointment.
- 3 Moderate Confidence: She/he appears to be doing an adequate job as chair. I support reappointment with some reservations.
- 2 Low Confidence: She/he appears to be doing a weak job as chair. I cannot give my support for reappointment.
- 1 No Confidence: She/he to be doing a poor job as chair. I recommend non-reappointment.

**Further Comments:**

(Attach additional sheets if necessary)

Signature \_\_\_\_\_ Date \_\_\_\_\_

PLEASE RETURN THE COMPLETED EVALUATION BY

\_\_\_\_\_  
 THANK YOU FOR TAKING TIME TO COMPLETE THIS EVALUATION