Faculty Senate Minutes
Tuesday October 3, 2006
4:00 p.m.
Torian Auditorium, Jordan Hall

Senators Present: Crawford, Reddick, Spicer, Kalantari, Yousef, Hahn, Adeyemo, O’Brien, Han, Gentry, Leseane, Schroeder, Asperheim, Metts, Alemayehu, Tessema, Lin, Song, Chukwukere, Franklin, Jordan, Deloach, Morgan

Excused: Shearin

I. Call to Order: Vice-Chair Emily Crawford called the meeting to order at 4:10pm
II. Approval of Agenda: The agenda was approved with no changes.
III. Approval of Minutes: The minutes of the 5 Sept. 2006 meeting were approved with no changes.
IV. A presentation was made by Mr. Larion Williams and Mr. Alfred Brown regarding this year’s United Way campaign. This year’s goals are to achieve $19,000 in contributions and 100% participation. Unit coordinators for giving in academic instruction areas are:
   - COBA: Dr. Torres
   - CLASS: Dr. Bongang
   - COST: Dr. Adeyemo
   - CTLAS: Phat Hong
IV. Correspondence: Correspondence was received related to later agenda items and was therefore discussed when those items were handled.
V. Committee Reports
   A. Administrative Evaluation Committee: A summary report of last year’s administrative evaluation results was distributed. Participation was low in some units, while in others mean data does not fully reflect the wide range of responses received. Policy calls for conferences between evaluated administrators and the committee, which should have been held before the data was distributed; these conferences will be scheduled as soon as possible. Evaluatees should also receive a copy of the evaluation instrument and their individual results before their conferences take place.
   B. Faculty Affairs Committee: A proposal outlining a revised post tenure review appeal process was presented. It was amended from the floor to include: a) hearing committees shall consist of 7 full-time tenured professors in good standing; b) hearing committee members shall be selected at random from a list of all full-time tenured professors in good standing by the Recording Secretary of the Faculty Senate; c) the
appellant and the administrator(s) involved shall each be permitted to strike a maximum of two members from the initially-selected committee; d) a reasonable timeline for the hearing process will be added. The proposal was passed with these changes and other revisions of clarification only. A revised document incorporating these emendations will be forwarded by the Faculty Affairs Committee to the Executive Committee by 17 October. With the approval of this document by the Executive Committee, the revised policy will then be posted for 48 hours on the Senate website and faculty will be notified of its posting and allowed to offer any final comments. Unless substantial objections to the revised document are received, it will then be moved forward for approval by necessary institutional and Regential bodies.

The Faculty Affairs Committee also presented a resolution asking the President to investigate and report in the November meeting on alleged abuses of the post tenure review policy (i.e.: withholding of summer teaching, reduction of pay, removal from various appointments, etc. for those who received an unsatisfactory post-tenure review). Both the President and the interim Vice President of Academic Affairs responded that punitive actions have not been taken in response to the review itself but rather in response to the failure or refusal of individuals to address the developmental issues identified by PTR. The resolution was voted on by secret ballot and was passed.

VI. Old Business
   A. Faculty Evaluation Instrument: In response to the Senate’s previous vote to change the scale on the faculty evaluation instrument to 1 through 5, Mr. Crow has declined to carry out this change, asserting that doing so will reduce the validity of the instrument. If he declines an additional request to do so, someone else will be given the task of renumbering the instrument.

Ms. Fayoyin made a brief announcement regarding the LibQual survey now taking place. The library hopes to obtain responses from at least 50% of faculty, staff and students in order to build a strategic plan that meets campus needs. The survey is available via the library website.

Due to time, the meeting was adjourned at 6:06 pm. All existing agenda items not handled at this meeting will be moved to the November agenda.